|  |
| --- |
| TRAINING PROGRAMME FOR MANAGERS IN STATE BODIES FOR 2021 |

I [TRAINING PROGRAMME FOR HIGH-RANKING CIVIL SERVANTS](#_Toc53744075)

[1. TRAINING PROGRAMME FOR NEWLY APPOINTED HIGH RANKING CIVIL SERVANTS](#_Toc53744076)

[ ORIENTATION](#_Toc53744077)

[ BASICS – ESSENTIAL](#_Toc53744078) ISSUES

[ CONTEXT: Work environment of high-ranking civil servants – Close-up](#_Toc53744079)

[ CONTEXT: Work environment of high-ranking civil servants – Towards the EU Membership](#_Toc53744080)

[ ACHIEVING RESULTS: Public policy system manegement](#_Toc53744081)

[ ACHIEVING RESULTS: Public service provision – Achieving results through public service provision](#_Toc53744082)

[ ACHIEVING RESULTS: Public service provision – Gaining full benefits from digitalisation](#_Toc53744083)

[ ME AND MY TEAM: HRM for high-ranking civil servants](#_Toc53744084)

[ ME AND MY TEAM: Achieving results through other](#_Toc53744085)

[ ME AND MY TEAM: Advanced communication skills](#_Toc53744086)

[ ME AND MY TEAM: Self-awareness and personal effectiveness in achieving results](#_Toc53744087)

[2. TRAINING PROGRAMME FOR HIGH-RANKING CIVIL SERVANTS](#_Toc53744088)

[ STRATEGIC MANAGEMENT, FINANCE AND EFFICIENCY](#_Toc53744089)

[ LEADERSHIP ROLE - LEADING OTHERS](#_Toc53744090)

[ SELF](#_Toc53744091)-MANAGEMENT

[ PUBLIC](#_Toc53744092) POLICY MANAGEMENT

[**** SERVICE](#_Toc53744093) DESIGNING

[ EU](#_Toc53744094) MEMBERSHIP

[ TRANSFORMATION OF MANAGEMENT](#_Toc53744095)

[WORKSHOPS FOR GAINING SKILLS](#_Toc53744096)

[ INDIVIDUAL COACHING](#_Toc53744097)

[ RESOLUTION OF ETHICAL DILEMMAS](#_Toc53744098)

[ PUBLIC SPEAKING AND MEDIA TRAINING](#_Toc53744099)

[II TRAINING PROGRAMME FOR CIVIL SERVANTS WHO ARE PREPARING FOR OR HOLDING MANAGING POSITIONS](#_Toc53744100)

[ THE BASICS OF PUBLIC POLICY AND LEGISLATION PROCESS MANAGEMENT](#_Toc53744101)

[ MID-TERM PLANNING](#_Toc53744102)

* FINANCIAL MANAGEMENT AND CONTROL - ONLINE TRAINING

[ THE BASICS OF MANAGEMENT RESPONSIBILITY – ONLINE TRAINING](#_Toc53744103)

[ MODERN CONCEPT OF HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT](#_Toc53744104)

[ CHANGE MANAGEMENT AND ADMINISTRATION](#_Toc53744105)

[ COMMUNICATION SKILLS IN BUSINESS ENVIRONMENT](#_Toc53744106)

[ EU AND SERBIA: CURRENT AFFAIRS- ONLINE TRAINING](#_Toc53744107)

[ PROJECT CYCLE MANAGEMENT](#_Toc53744108)

* BUILDING ORGANIZATIONAL CULTURE IN TERMS OF EMPLOYEE DEVELOPMENT